For groups with 10 to 50 enrolled employees

Rates — New Jersey

Monthly rates valid for effective dates of January 1, 2020 through December 31, 2020. **Rate guarantee:** One year for groups enrolling on or before December 31, 2020. Rates are guaranteed from the effective date. Monthly rates are based on the location of the group's headquarters.

PPO ¹ Plans — 50% to 1	00% En	nployer	Contribu	ution								
Area 1 - Atlantic, Cum	berland	, Glouce	ster, Mo	nmouth,	Salem, S	Sussex, l	Jnion					
			Le	vel 1					Le	vel 2		
Plan	PPO 1	PPO 2	PPO 3	PPO 4	PPO 5	PPO 6	PPO 1	PPO 2	PPO 3	PPO 4	PPO 5	PPO 6
Deductible/Maximum	А	А	А	Α	AA	AA	A	Α	Α	Α	AA	AA
Employee Only Employee & 1 Dependent Employee & Family	\$9.00 \$17.28 \$29.35	\$21.20 \$40.70 \$69.15	\$34.92 \$67.05 \$113.93	\$34.92 \$71.51 \$120.85	\$36.53 \$70.14 \$119.18	\$36.53 \$74.61 \$126.10	\$10.40 \$19.96 \$33.92	\$47.03	\$40.36 \$77.48 \$131.65	\$40.36 \$82.64 \$139.65	\$42.22 \$81.05 \$137.72	\$42.22 \$86.21 \$145.72
Deductible/Maximum	В	В	В	В	AB	AB	В	В	В	В	AB	AB
Employee Only Employee & 1 Dependent Employee & Family	\$10.71 \$20.56 \$34.93	\$22.26 \$42.75 \$72.63	\$36.11 \$69.33 \$117.80	\$36.11 \$73.79 \$124.72	\$37.78 \$72.55 \$123.26	\$37.78 \$77.01 \$130.19	\$12.37 \$23.76 \$40.37	\$25.73 \$49.40 \$83.93	\$41.73 \$80.12 \$136.12	\$41.73 \$85.27 \$144.13	\$43.66 \$83.83 \$142.43	\$43.66 \$88.99 \$150.44
Deductible/Maximum			с		AC				с		AC	
Employee Only Employee & 1 Dependent Employee & Family	-		\$37.67 \$72.33 \$122.90		\$39.42 \$75.69 \$128.60	-			\$43.53 \$83.59 \$142.02		\$45.55 \$87.46 \$148.61	
Deductible/Maximum			L	-	BA	ВА	1		·	,	BA	BA
Employee Only Employee & 1 Dependent Employee & Family	-				\$35.02 \$67.23 \$114.23	\$35.02 \$71.69 \$121.15	-				\$40.46 \$77.69 \$132.00	\$40.46 \$82.84 \$140.00
Deductible/Maximum					BB	BB	-				BB	BB
Employee Only Employee & 1 Dependent Employee & Family					\$36.21 \$69.53 \$118.13	\$36.21 \$73.99 \$125.05					\$41.84 \$80.34 \$136.50	\$41.84 \$85.50 \$144.51
Deductible/Maximum					BC						BC	
Employee Only Employee & 1 Dependent Employee & Family					\$37.78 \$72.55 \$123.26						\$43.66 \$83.83 \$142.43	

Participation requirements (unless covered elsewhere):

• If employer contributes 100% for employee, all eligible employees must enroll. If employer contributes 100% for dependents, all eligible dependents must enroll.

• 50-99% (Employer-Paid) — at least 75% of eligible employees or 10 primary enrollees, whichever is greater, must enroll. At least 50% of employees with dependents must enroll their dependents.



For groups with 10 to 50 enrolled employees

Rates — New Jersey

Monthly rates valid for effective dates of January 1, 2020 through December 31, 2020. **Rate guarantee:** One year for groups enrolling on or before December 31, 2020. Rates are guaranteed from the effective date. Monthly rates are based on the location of the group's headquarters.

PPO¹ Plans — 50% to 100% Employer Contribution

Area 2 - Bergen, Burlington, Camden, Cape May, Essex, Hudson, Hunterdon, Mercer, Middlesex, Morris, Ocean, Passaic, Somerset, Warren

			Lev	vel 1					Le	vel 2		
Plan	PPO 1	PPO 2	PPO 3	PPO 4	PPO 5	PPO 6	PPO 1	PPO 2	PPO 3	PPO 4	PPO 5	PPO 6
Deductible/Maximum	A	А	А	А	AA	AA	A	A	A	А	AA	AA
Employee Only Employee & 1 Dependent Employee & Family	\$9.76 \$18.74 \$31.85	\$23.00 \$44.16 \$75.03	\$37.89 \$72.75 \$123.61	\$37.89 \$77.59 \$131.13	\$39.64 \$76.11 \$129.31	\$39.64 \$80.95 \$136.83	\$11.28 \$21.66 \$36.80	\$26.58 \$51.03 \$86.70	\$43.79 \$84.07 \$142.84	\$43.79 \$89.66 \$151.52	\$45.81 \$87.95 \$149.43	\$45.81 \$93.54 \$158.11
Deductible/Maximum	В	В	В	В	AB	AB	в	В	В	В	AB	AB
Employee Only Employee & 1 Dependent Employee & Family	\$11.62 \$22.31 \$37.90	\$24.16 \$46.38 \$78.80	\$39.18 \$75.23 \$127.81	\$39.18 \$80.07 \$135.33	\$41.00 \$78.71 \$133.74	\$41.00 \$83.55 \$141.25	\$13.43 \$25.78 \$43.80	\$27.91 \$53.60 \$91.06	\$45.27 \$86.93 \$147.70	\$45.27 \$92.52 \$156.38	\$47.37 \$90.96 \$154.54	\$47.37 \$96.55 \$163.23
Deductible/Maximum			с		AC				с		AC	
Employee Only Employee & 1 Dependent Employee & Family			\$40.88 \$78.48 \$133.35		\$42.77 \$82.13 \$139.54				\$47.24 \$90.69 \$154.09		\$49.43 \$94.90 \$161.24	
Deductible/Maximum					BA	BA					BA	BA
Employee Only Employee & 1 Dependent Employee & Family					\$37.99 \$72.94 \$123.94	\$37.99 \$77.79 \$131.45					\$43.90 \$84.29 \$143.22	\$43.90 \$89.89 \$151.90
Deductible/Maximum					BB	BB					BB	BB
Employee Only Employee & 1 Dependent Employee & Family					\$39.29 \$75.44 \$128.17	\$39.29 \$80.28 \$135.69					\$45.40 \$87.17 \$148.11	\$45.40 \$92.77 \$156.79
Deductible/Maximum					BC						BC	
Employee Only Employee & 1 Dependent Employee & Family					\$41.00 \$78.71 \$133.74						\$47.37 \$90.96 \$154.54	

Participation requirements (unless covered elsewhere):

• If employer contributes 100% for employee, all eligible employees must enroll. If employer contributes 100% for dependents, all eligible dependents must enroll.

• 50-99% (Employer-Paid) — at least 75% of eligible employees or 10 primary enrollees, whichever is greater, must enroll. At least 50% of employees with dependents must enroll their dependents.



For groups with 10 to 50 enrolled employees

Rates – New Jersey

Monthly rates valid for effective dates of January 1, 2020 through December 31, 2020. **Rate guarantee:** One year for groups enrolling on or before December 31, 2020. Rates are guaranteed from the effective date. Monthly rates are based on the location of the group's headquarters.

Area 1 - Atlantic, Cumb	erland, Glou	icester, Mon	mouth, Sale	m, Sussex, U	nion					
	Level 1					Level 2				
Plan	PPO A	PPO B	PPO C	PPO D	PPO A	PPO B	PPO C	PPO D		
Deductible/Maximum	А	А	А	Α	Α	Α	Α	А		
Employee Only Employee & 1 Dependent Employee & Family	\$29.67 \$56.97 \$96.79	\$29.67 \$61.43 \$103.72	\$36.19 \$69.49 \$118.07	\$36.19 \$73.95 \$124.99	\$34.29 \$65.83 \$111.85	\$34.29 \$70.98 \$119.85	\$41.82 \$80.30 \$136.43	\$41.82 \$85.46 \$144.44		
Deductible/Maximum	В	В	В	В	В	В	В	В		
Employee Only Employee & 1 Dependent Employee & Family	\$31.36 \$60.22 \$102.31	\$31.36 \$64.68 \$109.24	\$36.74 \$70.55 \$119.87	\$36.74 \$75.01 \$126.79	\$36.24 \$69.58 \$118.23	\$36.24 \$74.74 \$126.23	\$42.46 \$81.52 \$138.52	\$42.46 \$86.68 \$146.52		
Deductible/Maximum	С	С			С	с				
Employee Only Employee & 1 Dependent Employee & Family	\$32.50 \$62.41 \$106.03	\$32.50 \$66.87 \$112.96			\$37.56 \$72.11 \$122.53	\$37.56 \$77.27 \$130.53				

Area 2 - Bergen, Burlington, Camden, Cape May, Essex, Hudson, Hunterdon, Mercer, Middlesex, Morris, Ocean, Passaic, Somerset, Warren

Plan	PPO A	PPO B	PPO C	PPO D	ΡΡΟ Α	PPO B	PPO C	PPO D
Deductible/Maximum	А	А	А	А	А	А	А	Α
Employee Only Employee & 1 Dependent Employee & Family	\$32.19 \$61.81 \$105.02	\$32.19 \$66.65 \$112.53	\$39.27 \$75.40 \$128.11	\$39.27 \$80.24 \$135.62	\$37.20 \$71.42 \$121.35	\$37.20 \$77.02 \$130.04	\$45.38 \$87.13 \$148.03	\$45.38 \$92.72 \$156.72
Deductible/Maximum	В	В	В	В	В	В	В	В
Employee Only Employee & 1 Dependent Employee & Family	\$34.03 \$65.34 \$111.01	\$34.03 \$70.18 \$118.52	\$39.87 \$76.55 \$130.06	\$39.87 \$81.39 \$137.57	\$39.32 \$75.50 \$128.28	\$39.32 \$81.09 \$136.96	\$46.07 \$88.46 \$150.29	\$46.07 \$94.05 \$158.97
Deductible/Maximum	С	С		1	с	с		
Employee Only Employee & 1 Dependent Employee & Family	\$35.27 \$67.71 \$115.05	\$35.27 \$72.55 \$122.56			\$40.75 \$78.25 \$132.94	\$40.75 \$83.84 \$141.63		

- If employer contributes 100% for employee, all eligible employees must enroll. If employer contributes 100% for dependents, all eligible dependents must enroll.
- 50-99% (Employer-Paid) at least 75% of eligible employees or 10 primary enrollees, whichever is greater, must enroll. At least 50% of employees with dependents must enroll their dependents.



For groups with 10 to 50 enrolled employees

Rates — New Jersey

Monthly rates valid for effective dates of January 1, 2020 through December 31, 2020. **Rate guarantee:** One year for groups enrolling on or before December 31, 2020. Rates are guaranteed from the effective date. Monthly rates are based on the location of the group's headquarters.

PPO Plus Premier ² Plans	s - 50% - 100% I	Emplover Contr	ibution								
Area 1 - Atlantic, Cumbe				Jnion	<u> </u>						
	Level 1										
Plan	PPO Plus Premier 1 P&D Only	PPO Plus Premier 2	PPO Plus Premier 3	PPO Plus Premier 4	PPO Plus Premier 5	PPO Plus Premier 6					
Deductible/Maximum	А	А	А	A	AA	AA					
Employee Only Employee & 1 Dependent Employee & Family	\$11.09 \$21.30 \$36.19	\$24.33 \$46.72 \$79.38	\$43.08 \$82.72 \$140.55	\$43.08 \$87.18 \$147.48	\$41.90 \$80.45 \$136.69	\$41.90 \$84.91 \$143.61					
Deductible/Maximum	В	В	В	В	AB	AB					
Employee Only Employee & 1 Dependent Employee & Family	\$12.88 \$24.73 \$42.02	\$26.25 \$50.40 \$85.63	\$44.98 \$86.35 \$146.72	\$44.98 \$90.82 \$153.65	\$45.07 \$86.53 \$147.02	\$45.07 \$90.99 \$153.94					
Deductible/Maximum			с		AC						
Employee Only Employee & 1 Dependent Employee & Family			\$45.84 \$88.01 \$149.54		\$47.94 \$92.05 \$156.40						
Deductible/Maximum				-	BA	BA					
Employee Only Employee & 1 Dependent Employee & Family					\$40.16 \$77.11 \$131.01	\$40.16 \$81.57 \$137.94					
Deductible/Maximum					BB	BB					
Employee Only Employee & 1 Dependent Employee & Family					\$43.20 \$82.94 \$140.91	\$43.20 \$87.40 \$147.84					
Deductible/Maximum					BC						
Employee Only Employee & 1 Dependent Employee & Family					\$45.95 \$88.22 \$149.90						

- If employer contributes 100% for employee, all eligible employees must enroll. If employer contributes 100% for dependents, all eligible dependents must enroll.
- 50-99% (Employer-Paid) at least 75% of eligible employees or 10 primary enrollees, whichever is greater, must enroll. At least 50% of employees with dependents must enroll their dependents.



For groups with 10 to 50 enrolled employees

Rates — New Jersey

Monthly rates valid for effective dates of January 1, 2020 through December 31, 2020. **Rate guarantee:** One year for groups enrolling on or before December 31, 2020. Rates are guaranteed from the effective date. Monthly rates are based on the location of the group's headquarters.

PPO Plus Premier² Plans - 50% - 100% Employer Contribution

Area 2 - Bergen, Burlington, Camden, Cape May, Essex, Hudson, Hunterdon, Mercer, Middlesex, Morris, Ocean, Passaic, Somerset, Warren

			Lev	rel 1		
Plan	PPO Plus Premier 1 P&D Only	PPO Plus Premier 2	PPO Plus Premier 3	PPO Plus Premier 4	PPO Plus Premier 5	PPO Plus Premier 6
Deductible/Maximum	А	А	А	А	AA	AA
Employee Only Employee & 1 Dependent Employee & Family	\$12.04 \$23.11 \$39.27	\$26.40 \$50.69 \$86.13	\$46.75 \$89.75 \$152.50	\$46.75 \$94.60 \$160.01	\$45.46 \$87.29 \$148.31	\$45.46 \$92.13 \$155.82
Deductible/Maximum	В	В	В	В	AB	AB
Employee Only Employee & 1 Dependent Employee & Family	\$13.98 \$26.83 \$45.59	\$28.48 \$54.69 \$92.91	\$48.80 \$93.70 \$159.19	\$48.80 \$98.54 \$166.71	\$48.90 \$93.89 \$159.52	\$48.90 \$98.73 \$167.03
Deductible/Maximum			с		AC	
Employee Only Employee & 1 Dependent Employee & Family			\$49.74 \$95.50 \$162.25		\$52.02 \$99.87 \$169.69	1
Deductible/Maximum					BA	BA
Employee Only Employee & 1 Dependent Employee & Family					\$43.57 \$83.66 \$142.15	\$43.57 \$88.50 \$149.66
Deductible/Maximum					BB	BB
Employee Only Employee & 1 Dependent Employee & Family					\$46.87 \$89.99 \$152.89	\$46.87 \$94.83 \$160.41
Deductible/Maximum					BC	
Employee Only Employee & 1 Dependent Employee & Family					\$49.86 \$95.73 \$162.64	

Participation requirements (unless covered elsewhere):

• If employer contributes 100% for employee, all eligible employees must enroll. If employer contributes 100% for dependents, all eligible dependents must enroll.

50-99% (Employer-Paid) — at least 75% of eligible employees or 10 primary enrollees, whichever is greater, must enroll. At least 50% of employees with dependents must enroll their dependents.



For groups with 10 to 50 enrolled employees

Rates — New Jersey

Monthly rates valid for effective dates of January 1, 2020 through December 31, 2020. **Rate guarantee:** One year for groups enrolling on or before December 31, 2020. Rates are guaranteed from the effective date. Monthly rates are based on the location of the group's headquarters.

PPO Plus Premier ² Plans	s - 50% - 100% I	Employer Contri	bution			
Area 1 - Atlantic, Cumbe	erland, Gloucest	er, Monmouth, S	Salem, Sussex, L	Jnion		
			Lev	/el 2		
Plan	PPO Plus Premier 1 P&D Only	PPO Plus Premier 2	PPO Plus Premier 3	PPO Plus Premier 4	PPO Plus Premier 5	PPO Plus Premier 6
Deductible/Maximum	А	А	А	A	AA	AA
Employee Only Employee & 1 Dependent Employee & Family	\$12.82 \$24.61 \$41.82	\$28.12 \$53.99 \$91.73	\$49.79 \$95.59 \$162.41	\$49.79 \$100.75 \$170.42	\$48.42 \$92.96 \$157.95	\$48.42 \$98.12 \$165.95
Deductible/Maximum	В	В	В	В	AB	AB
Employee Only Employee & 1 Dependent Employee & Family	\$14.89 \$28.58 \$48.56	\$30.33 \$58.24 \$98.96	\$51.97 \$99.79 \$169.54	\$51.97 \$104.94 \$177.55	\$52.08 \$99.99 \$169.89	\$52.08 \$105.14 \$177.89
Deductible/Maximum			с		AC	
Employee Only Employee & 1 Dependent Employee & Family			\$52.97 \$101.70 \$172.80		\$55.40 \$106.37 \$180.73	
Deductible/Maximum					BA	BA
Employee Only Employee & 1 Dependent Employee & Family					\$46.41 \$89.10 \$151.39	\$46.41 \$94.26 \$159.39
Deductible/Maximum					BB	BB
Employee Only Employee & 1 Dependent Employee & Family					\$49.91 \$95.84 \$162.83	\$49.91 \$100.99 \$170.83
Deductible/Maximum					BC	
Employee Only Employee & 1 Dependent Employee & Family					\$53.10 \$101.95 \$173.22	

- If employer contributes 100% for employee, all eligible employees must enroll. If employer contributes 100% for dependents, all eligible dependents must enroll.
- 50-99% (Employer-Paid) at least 75% of eligible employees or 10 primary enrollees, whichever is greater, must enroll. At least 50% of employees with dependents must enroll their dependents.



For groups with 10 to 50 enrolled employees

Rates — New Jersey

Monthly rates valid for effective dates of January 1, 2020 through December 31, 2020. **Rate guarantee:** One year for groups enrolling on or before December 31, 2020. Rates are guaranteed from the effective date. Monthly rates are based on the location of the group's headquarters.

PPO Plus Premier² Plans - 50% - 100% Employer Contribution

Area 2 - Bergen, Burlington, Camden, Cape May, Essex, Hudson, Hunterdon, Mercer, Middlesex, Morris, Ocean, Passaic, Somerset, Warren

			Lev	el 2		
Plan	PPO Plus Premier 1 P&D Only	PPO Plus Premier 2	PPO Plus Premier 3	PPO Plus Premier 4	PPO Plus Premier 5	PPO Plus Premier 6
Deductible/Maximum	А	А	А	А	AA	AA
Employee Only Employee & 1 Dependent Employee & Family	\$13.91 \$26.70 \$45.37	\$30.51 \$58.58 \$99.53	\$54.02 \$103.72 \$176.22	\$54.02 \$109.31 \$184.90	\$52.53 \$100.87 \$171.38	\$52.53 \$106.46 \$180.06
Deductible/Maximum	В	В	В	В	AB	AB
Employee Only Employee & 1 Dependent Employee & Family	\$16.15 \$31.01 \$52.69	\$32.91 \$63.19 \$107.37	\$56.39 \$108.27 \$183.96	\$56.39 \$113.86 \$192.64	\$56.50 \$108.49 \$184.33	\$56.50 \$114.08 \$193.01
Deductible/Maximum			С		AC	
Employee Only Employee & 1 Dependent Employee & Family			\$57.47 \$110.35 \$187.49		\$60.11 \$115.41 \$196.09	
Deductible/Maximum					BA	BA
Employee Only Employee & 1 Dependent Employee & Family					\$50.35 \$96.68 \$164.26	\$50.35 \$102.27 \$172.94
Deductible/Maximum					BB	BB
Employee Only Employee & 1 Dependent Employee & Family					\$54.16 \$103.98 \$176.68	\$54.16 \$109.58 \$185.36
Deductible/Maximum					BC	
Employee Only Employee & 1 Dependent Employee & Family					\$57.61 \$110.62 \$187.94	

Participation requirements (unless covered elsewhere):

• If employer contributes 100% for employee, all eligible employees must enroll. If employer contributes 100% for dependents, all eligible dependents must enroll.

• 50-99% (Employer-Paid) — at least 75% of eligible employees or 10 primary enrollees, whichever is greater, must enroll. At least 50% of employees with dependents must enroll their dependents.



For groups with 10 to 50 enrolled employees

Rates — New Jersey

Monthly rates valid for effective dates of January 1, 2020 through December 31, 2020. **Rate guarantee:** One year for groups enrolling on or before December 31, 2020. Rates are guaranteed from the effective date. Monthly rates are based on the location of the group's headquarters.

Area 1 - Atlantic, Cumberland, Gloucester, Monmouth, Salem, Sussex, Union								
		Le	evel 1		Level 2			
Plan	PPO Plus Premier A	PPO Plus Premier B	PPO Plus Premier C	PPO Plus Premier D	PPO Plus Premier A	PPO Plus Premier B	PPO Plus Premier C	PPO Plus Premier D
Deductible/Maximum	Α	А	А	А	Α	Α	А	Α
Employee Only Employee & 1 Dependent Employee & Family	\$33.03 \$63.42 \$107.75	\$33.03 \$67.88 \$114.67	\$39.31 \$75.48 \$128.24	\$39.31 \$79.94 \$135.16	\$38.17 \$73.28 \$124.51	\$38.17 \$78.44 \$132.51	\$45.42 \$87.22 \$148.19	\$45.42 \$92.37 \$156.19
Deductible/Maximum	В	В	В	В	В	В	В	В
Employee Only Employee & 1 Dependent Employee & Family	\$35.42 \$68.01 \$115.55	\$35.42 \$72.47 \$122.48	\$42.25 \$81.11 \$137.82	\$42.25 \$85.58 \$144.74	\$40.93 \$78.59 \$133.52	\$40.93 \$83.74 \$141.53	\$48.82 \$93.73 \$159.26	\$48.82 \$98.89 \$167.26
Deductible/Maximum	с	С	С	С	С	С	С	С
Employee Only Employee & 1 Dependent Employee & Family	\$36.94 \$70.92 \$120.50	\$36.94 \$75.38 \$127.42	\$43.46 \$83.45 \$141.79	\$43.46 \$87.91 \$148.71	\$42.68 \$81.95 \$139.24	\$42.68 \$87.11 \$147.24	\$50.22 \$96.43 \$163.84	\$50.22 \$101.59 \$171.84

Area 2 - Bergen, Burlington, Camden, Cape May, Essex, Hudson, Hunterdon, Mercer, Middlesex, Morris, Ocean, Passaic, Somerset, Warren

Plan	PPO Plus							
	Premier A	Premier B	Premier C	Premier D	Premier A	Premier B	Premier C	Premier D
Deductible/Maximum	А	А	А	А	А	А	А	А
Employee Only	\$35.84	\$35.84	\$42.65	\$42.65	\$41.41	\$41.41	\$49.29	\$49.29
Employee & 1 Dependent	\$68.81	\$73.65	\$81.89	\$86.73	\$79.51	\$85.11	\$94.63	\$100.22
Employee & Family	\$116.91	\$124.42	\$139.14	\$146.65	\$135.09	\$143.78	\$160.78	\$169.47
Deductible/Maximum	В	В	В	В	В	В	В	В
Employee Only	\$38.43	\$38.43	\$45.84	\$45.84	\$44.41	\$44.41	\$52.97	\$52.97
Employee & 1 Dependent	\$73.79	\$78.63	\$88.01	\$92.85	\$85.27	\$90.86	\$101.70	\$107.30
Employee & Family	\$125.37	\$132.89	\$149.54	\$157.05	\$144.88	\$153.56	\$172.80	\$181.48
Deductible/Maximum	с	с	С	С	с	с	С	С
Employee Only	\$40.08	\$40.08	\$47.16	\$47.16	\$46.31	\$46.31	\$54.49	\$54.49
Employee & 1 Dependent	\$76.95	\$81.79	\$90.54	\$95.39	\$88.92	\$94.51	\$104.63	\$110.22
Employee & Family	\$130.74	\$138.25	\$153.84	\$161.35	\$151.08	\$159.76	\$177.77	\$186.45

- If employer contributes 100% for employee, all eligible employees must enroll. If employer contributes 100% for dependents, all eligible dependents must enroll.
- 50-99% (Employer-Paid) at least 75% of eligible employees or 10 primary enrollees, whichever is greater, must enroll. At least 50% of employees with dependents must enroll their dependents.



Delta Dental PPO and PPO Plus Premier

For groups with 10 to 50 enrolled employees

Plan Year 2020

Rates — New Jersey

Monthly rates valid for effective dates of January 1, 2020 through December 31, 2020. **Rate guarantee:** One year for groups enrolling on or before December 31, 2020. Rates are guaranteed from the effective date. Monthly rates are based on the location of the group's headquarters.

Area 1 - Atlantic, Cumb	erland, Glo	ucester, Mo	nmouth, Sa	lem, Sussex	, Union			
		Lev	vel 1			Lev	vel 2	
Plan	PPO V1 P&D Only	PPO V2	PPO Plus Premier V1 P&D Only	PPO Plus Premier V2	PPO V1 P&D Only	PPO V2	PPO Plus Premier V1 P&D Only	PPO Plus Premier V2
Deductible/Maximum	А	А	A	А	А	А	A	А
Employee Only Employee & 1 Dependent Employee & Family	\$10.69 \$20.53 \$34.87	\$38.05 \$73.06 \$124.13	\$13.18 \$25.30 \$42.98	\$47.58 \$91.36 \$155.22	\$12.35 \$23.72 \$40.30	\$43.97 \$84.42 \$143.44	\$15.23 \$29.23 \$49.67	\$54.98 \$105.57 \$179.37
Deductible/Maximum	В	В	В	В	В	В	В	В
Employee Only Employee & 1 Dependent Employee & Family	\$12.71 \$24.41 \$41.48	\$41.48 \$79.65 \$135.33	\$15.30 \$29.38 \$49.91	\$51.18 \$98.26 \$166.96	\$14.69 \$28.21 \$47.93	\$47.94 \$92.04 \$156.38	\$17.68 \$33.94 \$57.67	\$59.14 \$113.55 \$192.93
Deductible/Maximum				В3				В3
Employee Only Employee & 1 Dependent Employee & Family				\$51.95 \$99.73 \$169.46				\$60.03 \$115.25 \$195.82
Deductible/Maximum		С]			С]	
Employee Only Employee & 1 Dependent Employee & Family		\$42.89 \$82.35 \$139.92				\$49.56 \$95.16 \$161.68		
Deductible/Maximum		C3				C3	-	
Employee Only Employee & 1 Dependent Employee & Family		\$43.53 \$83.59 \$142.02				\$50.31 \$96.59 \$164.11		
Deductible/Maximum		C4				C4		
Employee Only Employee & 1 Dependent Employee & Family		\$42.89 \$87.65 \$148.14				\$49.56 \$101.28 \$171.19		

Participation requirements (unless covered elsewhere):

- If employer contributes 100% for employee, all eligible employees must enroll. If employer contributes 100% for dependents, all eligible dependents must enroll.
- 0-49% (Voluntary) at least 25% of all eligible employees must enroll.

¹ Reimbursement for all dentists is based on the PPO contracted fee.

² Reimbursement is based on PPO contracted fees for PPO dentists, Premier contracted fees for Premier dentists and the plan contract allowance for non-Delta Dental dentists.

Deductible/Maximum Key: Single Letter = Maximum, Double Letter = Deductible/Maximum



Delta Dental PPO and PPO Plus Premier

For groups with 10 to 50 enrolled employees

Rates — New Jersey

Monthly rates valid for effective dates of January 1, 2020 through December 31, 2020. **Rate guarantee:** One year for groups enrolling on or before December 31, 2020. Rates are guaranteed from the effective date. Monthly rates are based on the location of the group's headquarters.

PPO¹ and PPO Plus Premier² Plans - 0% - 49% Employer Contribution

Area 2 - Bergen, Burlington, Camden, Cape May, Essex, Hudson, Hunterdon, Mercer, Middlesex, Morris, Ocean, Passaic, Somerset, Warren

		Lev	vel 1		Level 2					
Plan	PPO V1 P&D Only	PPO V2	PPO Plus Premier V1 P&D Only	PPO Plus Premier V2	PPO V1 P&D Only	PPO V2	PPO Plus Premier V1 P&D Only	PPO Plus Premier V2		
Deductible/Maximum	А	А	A	А	A	А	A	А		
Employee Only Employee & 1 Dependent Employee & Family	\$11.60 \$22.27 \$37.84	\$41.29 \$79.27 \$134.68	\$14.30 \$27.45 \$46.64	\$51.63 \$99.12 \$168.42	\$13.40 \$25.73 \$43.73	\$47.71 \$91.60 \$155.63	\$16.52 \$31.72 \$53.89	\$59.66 \$114.54 \$194.62		
Deductible/Maximum	В	В	В	В	В	В	В	В		
Employee Only Employee & 1 Dependent Employee & Family	\$13.80 \$26.49 \$45.00	\$45.01 \$86.42 \$146.83	\$16.60 \$31.87 \$54.15	\$55.53 \$106.62 \$181.15	\$15.94 \$30.61 \$52.00	\$52.01 \$99.86 \$169.67	\$19.18 \$36.83 \$62.58	\$64.17 \$123.20 \$209.33		
Deductible/Maximum				B3				B3		
Employee Only Employee & 1 Dependent Employee & Family	1			\$56.36 \$108.21 \$183.86				\$65.13 \$125.05 \$212.46		
Deductible/Maximum		С				С				
Employee Only Employee & 1 Dependent Employee & Family	1	\$46.54 \$89.35 \$151.81				\$53.78 \$103.25 \$175.43				
Deductible/Maximum		C3	-			C3				
Employee Only Employee & 1 Dependent Employee & Family		\$47.24 \$90.69 \$154.09				\$54.58 \$104.80 \$178.06				
Deductible/Maximum		C4				C4				
Employee Only Employee & 1 Dependent Employee & Family		\$46.54 \$95.10 \$160.74				\$53.78 \$109.89 \$185.74				

Participation requirements (unless covered elsewhere):

- If employer contributes 100% for employee, all eligible employees must enroll. If employer contributes 100% for dependents, all eligible dependents must enroll.
- 0-49% (Voluntary) at least 25% of all eligible employees must enroll.

¹ Reimbursement for all dentists is based on the PPO contracted fee.

² Reimbursement is based on PPO contracted fees for PPO dentists, Premier contracted fees for Premier dentists and the plan contract allowance for non-Delta Dental dentists.

Deductible/Maximum Key: Single Letter = Maximum, Double Letter = Deductible/Maximum



Delta Dental EHB PPO™

For groups with 10 to 50 enrolled employees

Rates — New Jersey

Monthly rates valid for effective dates of January 1, 2020 through December 31, 2020. **Rate guarantee:** One year for groups enrolling on or before December 31, 2020. Rates are guaranteed from the effective date. Monthly rates are based on the location of the group's headquarters.

Plan	EHB Basic Family PPO I	EHB Basic Family PPO II	EHB Enhanced Family PPO III
Employee Only	\$19.46	\$33.35	\$41.99
Employee & 1 Dependent	\$38.94	\$66.71	\$83.96
Employee & Family	\$73.97	\$126.74	\$159.53

- If employer contributes 100% for employee, all eligible employees must enroll. If employer contributes 100% for dependents, all eligible dependents must enroll.
- 50-99% (Employer-Paid) at least 75% of eligible employees or 10 primary enrollees, whichever is greater, must enroll. At least 50% of employees with dependents must enroll their dependents.



Eligible/ineligible industries¹ (not applicable to EHB PPO plans)

Eligible industries

Level One Agriculture, Forestry, Fishing (except seasonal employees #0761-0783)	1000-1499 1500-1799
Printing & Publishing	
Manufacturing (except Jewelry Manufacturing #3911-3915)	
Transportation	
Communication (Radio, Telephone, TV/Radio Broadcasting)Utilities	
Wholesale Trade	
Retail	-5736, 5912-5999
Finance (Banks, Securities, Credit Agencies)	
Services	
Hospitals	
Medical Labs and Dental Labs	
Community Service Organizations/Social Services/Government Funded Group Museums, Art Galleries & Gardens	
Membership/Organizations/Associations (Management and Administrative Staff only).	
Level Two	SIC code
Jewelry Manufacturing	
Auto Dealerships	
Insurance Carriers/Brokers	
Real Estate	
Services	
Beauty & Barber Shops Amusement, Recreation & Entertainment	
Medical Groups	
Legal	
Private Schools (Elementary & High School).	
Engineering, Accounting, Research, Management & Related Services	
Management Carve-out (regardless of industry)	

Ineligible industries

	SIC code
ces)	0761-0783

Seasonal Employees (Farm Labor & Mgt, Landscape and Horticultural services) Staff Placed By Employment Agencies	
Misc. Business Services	
Dentist offices	
Public Schools (Elementary & High School) ²	
Members of Membership Organizations/Associations	
Private Households	
Misc. Services not elsewhere classified	
Public Administration (Cities, Counties, Police, etc.) ²	0-9720, 9722-9998
Seasonal Employees (Christmas/Part-time help)	No SIC
High Turnover ³	Varies

¹ SIC rate level cannot change for renewing business.

² Public Sector Groups are an eligible industry with Delta Dental NJ/CT; they are excluded under the Small Business Program.

³ A business has high turnover if 20% or more of the average number of its employees during the past 12 months were newly hired for reasons other than the growth of the business.

